

2015-2016 Annual Report

Letter from the Board of Directors

On behalf of the Board of Trustees for Corvallis Waldorf School, I am pleased to share our 2015-2016 Annual Report. We started off the year on a high note with the successful refinance of the Corvallis School District loan which was intended to serve only as a bridge until we obtained alternative financing. In securing a mortgage with Rudolf Steiner Foundation (RSF) Social Finance, we are confident we have begun a long term relationship that will prove beneficial to us as well as the socially minded investors behind our loan. We look forward to partnering with RSF as we move further along our developmental trajectory.

And there were more financial highlights. Once again, we achieved the most successful Annual Giving Campaign in our history, raising over \$90,000. We ended the year by doubling the reserve fund we started last year, creating a foundation for future financial stability.

The financial highlights reflect the health and well-being of our school and community as we continue to grow. Our enrollment is at an all-time high and the campus is alive with joy and excitement. At the heart of this vitality stands our dedicated faculty. Our children are educated so they can develop into the fullest and best expressions of themselves. Without the faculty's love and commitment to each and every child coupled with their deep study of Rudolph Steiner's works, we would not have the robust community we have today.

Our administrative team is responsible for the day-to-day operations and management of the school. At the helm is our school director, Peter Zaremba. The hard work and passion of our administrators is another key ingredient to the health of our thriving community.

Another key ingredient in creating our community is the significant degree of parental involvement and support. We see this in the community events created by our Parent Council and the financial generosity of our current and former families. Additionally, the Board of Trustees is primarily composed of parent volunteers. As a Board, we have continued to transition from a managing board to a governing board as the school has matured and grown. This year, David Bernell, our long time treasurer and co-chair of the capital campaign to acquire our property, stepped down from the board. Susan

McDonald, a longstanding Board member, and Sarah Monroe, faculty member, also completed their service to the Board during the preceding school year. We are all grateful for their wisdom, dedication, and commitment to the success of Corvallis Waldorf School

With gratitude,
Clara Bozievich – Chair of the Board

Letter from the School Director

It was a pleasure and an honor to serve the CWS community in my second year as School Director. The 2015-2016 school year was a second consecutive year of growth, with 183 students enrolled and a tremendous outpouring of support from our families and friends. Our community continued to grow in strength and in number with your consistent support, fulfilling our mission and building lasting relationships with one another. With growth must come form; the structures and agreements that support and sustain our programs and allow for healthy communication within our organization. The Board of Trustees, College of Teachers, Faculty, and Administration worked diligently to clarify their roles within the whole and establish a framework for working towards the social ideals described by Rudolf Steiner.

Individuals and families from throughout the mid-Willamette valley, each drawn to CWS though their own interests and desires, give of their time, talent, and treasure in order to support the work of the school. Our volunteerism and financial gifts both soared in 2015-2016. Parents served in the classrooms, on field trips, as event hosts, Parent Council, and Board members. Family members from around the country participated in our record-breaking Annual Giving Campaign. We built on the previous year's success, adding to our recent savings.

With 183 students enrolled, the campus was vibrant we offered additional support to our teachers and students. Former CWS Faculty Chair Mary Dunn began supporting our outstanding faculty as a mentor, offering regular consultation and feedback and facilitating professional development opportunities for new and experienced teachers alike. Brenda Rapp, our new tutor, began working with individuals and small groups of students in need of additional academic support. We also updated our water distribution infrastructure, purchased new student desks, and planned for the replacement of our roof.

Looking forward, we plan to continue programmatic and site improvements as we strive to create the ideal educational curriculum and setting for our students, their families, and the greater community. Our mission is to educate independent thinkers who meet life with courage and respond with initiative and creativity to the needs of the world and their fellow human beings. With your support, for which I am personally grateful, the 2015-2016 school year at CWS was a tremendous success.

With gratitude,
Peter Zaremba – School Director

Letter from the Parent Council

The CWS Parent Council seeks to nurture and celebrate the cultural and social life of the adult community at Corvallis Waldorf School. This past year, the Parent Council continued to grow and welcomed many new parents into the community and our monthly meetings. The Parent Enrichment Committee offered two eurythmy workshops for parents, as well as experiential opportunities and conversations that deepened understanding and appreciation of Waldorf education at community coffee hours. We were able to offer social opportunities such as potlucks, game nights, a pancake breakfast and an ice cream social that nourished the community and strengthen the bonds that we share.

The Halloween celebration, Winter Light Faire, and May Faire celebrations were supported by the efforts of the PC Fundraising Committee through school store sales, the Scrips program, and several Dine-Out nights. We expressed our compassion for those in need by operating a successful Meal Train system. We were even able to reach out to the greater community as we gave a Day of Service to the Lamprey Creek Restoration project.

In 2015-2016, the parents and grandparents of CWS students gave well over 4,200 hours of their time and talent to the community. It is with pleasure and pride that we look back on the year, and with excitement and vitality that we look forward to another year of renewed purpose and growth as a vital organ of the school.

With gratitude,
Angela Koning – Parent Council Chair

Letter from the Faculty – College of Teachers

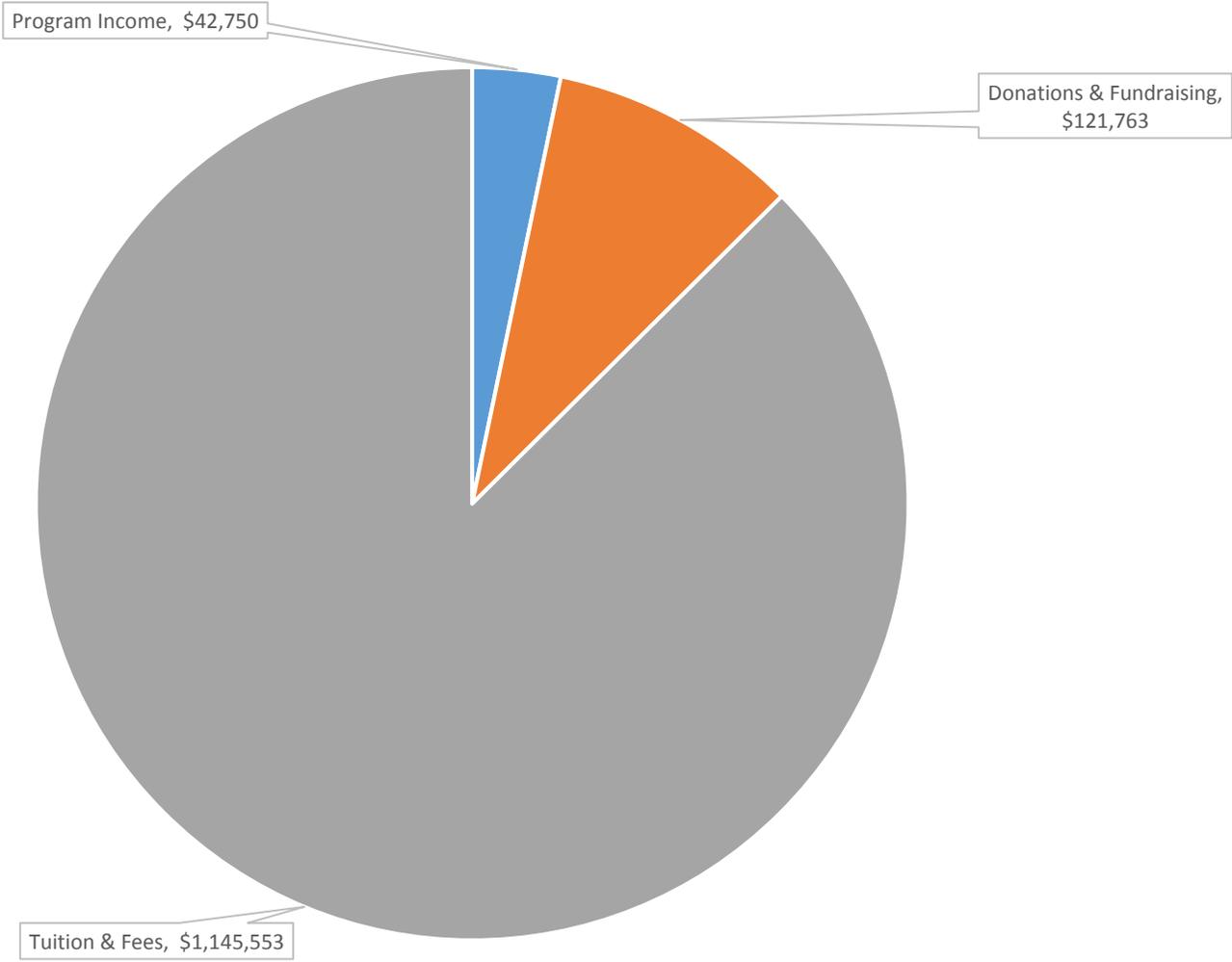
The 2015-2016 school year saw more students served by our talented faculty than any other year in the school's history. We offered experiences that engaged the minds, hearts, and hands of children ages 2 through 14 years old. Full-time, part-time, and specialty teachers collaborated to ensure that each child was seen as a individual learner, eager to find their way in the world. By regularly attending teacher conferences and by working together to share the knowledge of our many combined years of teaching, the CWS faculty improved our understanding of the developing human being and our ability to deliver a true Waldorf education that will serve the needs of the children in our community.

Looking ahead, we discussed programming priorities that would further meet the needs of our students: Agriculture, woodworking, Eurythmy, student support, and movement classes. We were able to begin a student support program, retain teacher support services, and make plans to develop our agriculture program. The CWS Faculty and College of Teachers are excited about the great growth our school has seen over the past few years. We truly appreciate your support and look forward with anticipation to our bright future.

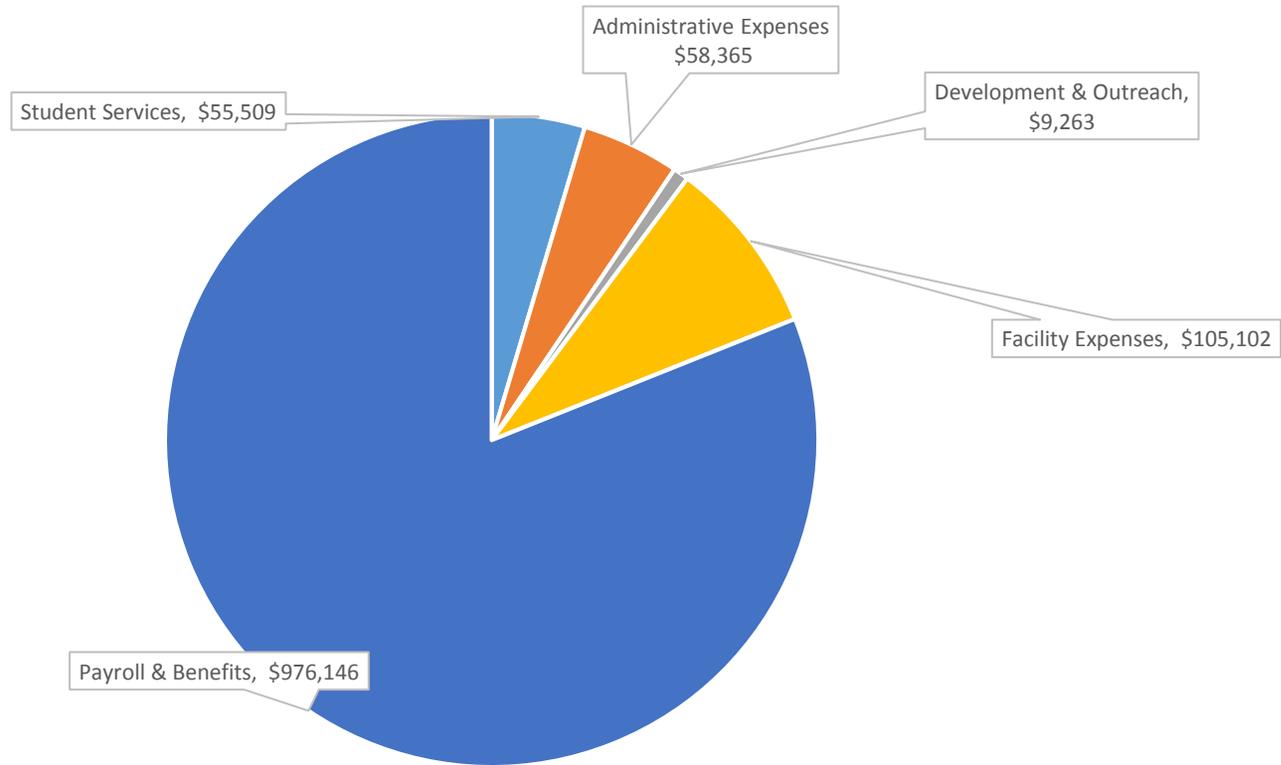
With Gratitude,
Jeff Parker – College of Teachers

FINANCIAL OVERVIEW

Income 2015-2016 - \$1,310,066



Expenses 2015-2016 - \$1,204,386



THANK YOU AND GRATITUDE TO OUR 2014/2015 DONORS

Amador, Carolina & Scott Williams
AmazonSmile Foundation
Araki, Gavin & Mae
Austin, Mary & Bruce
Ayres, Rebecca & Alan
Ayres, William
Bahnson, Maggie & Frederic
Balen, Barbara
Banzhaf, Peter & Sarah
Barnett, Benjamin & Rachel
Barshay, Laurie & Jed Irvine
Bassett, Susie & Loyal
Bausch, Shawndee & Paul
Bedirian, Jesse & Tim D'Antonio
Beecher, Leslie & Jacqueline
Bernell, Stephanie & David
Bethany, Jo Ann
Bhaskar, Eldurkar & Sucheta
Biesack, Jennifer & Ryan
Boll, Lynn & Mark
Bolz, George & Patricia
Bosch, Michael
Boucher, Mike and Alice
Bozievich, Clara & Bill Brock
Cameron, Cynthia
Carlson, Margie
Clark, Elizabeth
Cole, Anne Marie
Coleman, Jodi & Greg Craven
Colgate-Palmolive Company
Collins, Jenna & Ron

Community Foundation of the Ozarks
Courtney, Julie & Woody Fitzgerald
Culver, Cheryl C
Dahlquist, Annelies
Dalotto, Sara & Todd
Damico, Michael & Tiffany
Dashiell, Christine & James
Delos-Reyes, Andrea & Michael
Detar, Liddy
Drouhard, Cindy & Lonnie
Drouhard, Wade
EQR Training & Consulting, Inc
Espenak, Patricia & Fred
Evans, Angela & James
Everest, Marty & Gordon
Everest, Sarah
Fogarty-Wittstein, Alis & Arnie Wittstein
Freeman, Marianne & Thomas Verhoeven
Gilder, Bryan & Suzanne
Girt, Miriam & Boris
Goldberg, Ira
Goldberg, Katie & Josh Storer
Goodrow, Shaedra & Jerome
Gressens, Loretta
Grobe, Deana & Kenneth Faase
Grunder, Anita & John Dilles
Grupas, Robert & Jeannine
Grupas, Scott & Reisha
Hager, Kristi
Hall, Kathy
Hamilton, Louise

Harbert, Shannon & Ryan
Hardison, JR & Jutta
Hatfield, Meredith & Lon
Hawkins, Jan & Jim
Helland, Phyllis & Raymond Morse
Hewlett Packard
Highfield, Chris
Hoffman, Burton
Hoffman, Jeffrey & Barbara
Howard, Susan and Rick
Howard, William
Huyck, Britten & John
Hydroflask
Jackson, Cynthia & Don
Jackson, Trey & Mary
Jagger Kaeser, Seth & Jennifer
Jagger, Patricia & James
Jolles, Anna & David Lytle
Jones, Emily & Todd
Josephson, Karen & Peter Stoel
Kaeser, James & Shawne
Kaye, Sara & Thomas
Kearey, William
Keith, Randall & Gaelyn
Kemp, Pansy & Scott
Kimble, John & Patricia
King, Jessica & Dennis
Kleindienst, Jane & Gerald
Koning, Angela & Robert
Koning, Thomas
Kosoff, Deron & Marguerite

Kroger Foundation
Lahmann, Emily & John
Lehrer, Lisa
Lomnicky, Rebecca
Maley, Gloria & Jim
Maltbie, Beverly
Maltbie, Gregory & Tram
Maltbie, Amy
March, Joanne & David Rose
Martin, Diane & Steven
McCloskey, Laurie & John Nelson
McDonald, Betty & Bill Hansen
McLean, Ronda & Derek
Mentor Graphics Foundation
Meyers, Katrina & Pete
Middleton, John & Susan
Miller, Sara & Stacy
Miller, Walter & Sally
Millison, Shellice & Andrew
Mitchell, Karen G
Modrich, Alice
Monroe, Sarah
Montague, Melissa & John Dolde
Morse, Gregory
Morse, Lois
Mosher, Drew
Mueller-Warrant, Rhonda & George
Murphy, Robert
Myers, Philip and Mary
Nagamoto, Beverly & Toshi
Northwest Banjo Band
Northwest Exposures Photography
Oberloh, Dennis & Theresa
Oefelein, Travis & Cathleen

Orzech, Daniel & Catherine
OSU Folk Club Thrift Shop Foundation
Overbay, Ildiko
Overbay, James & Ardeth
Overbay, Milo
Parker, Jeff
Paull, Preston & Gayle
Pendleton, Ellis Gross & Bill
Petersen, Joyelle & Jason
Philips, Dena & Noah
Philips, Robin & Nathan
Pitman, Douglas
Rauch, Jeanean
Riley, Liz & Kevin
Rousseau, Louise & Aaron
Rowland-Lee, Ashley & Zachary Lee
Sansome, Kenneth & Constance
Schilling, Barbara & Richard Carr
Schilling, Katherine
Schneider, Deborah
Schuler Foundation
Schupp, Lisa
Scott, Amanda & Sean
Seidel, Dominik & Katharina
Seivers, Hazel
Seivers, Jason & Emily Thomas
Seldera, Jay & Joy
Shook, Rachel & Hans Hlawaty
Simmons, Robert & Carolyn
Smith, Kelly & Jason
Smits, Jennifer
Soares, Lina & Justin
Sontag, Anna

Sonti, Kanchana & Kamal
Storer, Christopher & Faith Bell
Strawser, Cornelia
Strocchio, Annie & John
Sudhalter, Eric & Rachael
Suing, Kristina & Nicholas
Summers, Danielle & Brian
Target
Thomas, Yvonne & Gary
Thurber, Emily
Thurber, Michelle & Jason
Timberhill Dental - Kurt Black, DDS
Tisdale, Doug & Martha
Trans-Pacific World Botanics Group, LLC
Uribe-Lomnicky, Yvonne & Gregg Lomnicky
Wagar, Caylan & Travis
Walters, Phyllis
Walters, Thomas & Judy
Weber, Ashley & Matt
Weems, Peggy
Weir, Meredith & Cosimo Storniolo
Welch, James & Tiffany
Westfall, Carmen & Christopher
Wildenschild, Dorthe & Adam Kent
Willard, Wendy & Blain
Wolfe, Lisa & Tim Love
Zaremba, Erin & Peter
Zaremba, Susan